Grievances Screens

OVERVIEW

PA30, infotype (IT) 0102 is used for entering Grievance records. After you enter IT0102 in the infotype field, select the applicable subtype.

The screens and options available on various fields within the infotype are presented below as a quick guide. See the Business Process Procedure (BPP) *PA30 Maintain Grievances* for complete instructions.

<u>Example #1</u>: **Grievances – 3 step no mediation**

Grievances Screens

Create Grievances NA (0102)

Personnel No   70226788   Name   JOE CARDIEL
EEGroup   P   SPA Bi-Weekly   PersA   1501   Transportation
EESubgroup B1   FT S-FLSAOT Perm   Statu   Active
Start   11/21/2007   to   12/31/9999

Grievance data

Subtype   1   Grievance - 3 step no mediation
Reason
Grievance number
Date entered
Supervisor

Grievance reason (1)   24 Entries found

Restrictions

Subtype: 1

Reas.	Description
01	DA - Written Warning
02	DA - Demotion
03	DA - Suspens w/o Pay
04	DA - Dismissal
05	AD - Race
06	AD - Sex
07	AD - Religion
08	AD - National Origin
09	AD - Handicap
10	AD - Age
11	AD - Political Affil
12	AD - Creed
13	AD - Unlawful Workpl
14	Veteran Preference
15	Promotion Priority
16	InaccurateMisleading
17	Whistleblower
18	RIF
19	Violation Fed Law
20	Other
21	AD - Color
22	DesignatExemptStatus
23	Multiple Reasons
24	Retaliation

24 Entries found

Status

Time from
Resolved at
Result

Estimated costs

Grievances Screens

Create Grievances NA (0102)

Personnel No 70226788   Name   JOE CARDIEL
EEGroup P   SPA Bi-Weekly   PersA 1501 Transportation
EESubgroup B1   FT S-FLSAOT Perm   Statu Active
Start   11/21/2007   to   12/31/9999

Grievance data
Subtype	1	Grievance - 3 step no mediation
Reason	04	DA - Dismissal
Grievance number	001	
Date entered	11/21/2007	
Supervisor	70229053	MYRON ABLER

Status
Time from	50	Initial Filing
Resolved at		
Result		

Estimated costs | | USD

Time from (1)   10 Entries found

Restrictions

Grievance level type: A

GL	Description
50	Initial Filing
51	1-Step 1
52	1-Step 2
53	1-Step 3
54	2-Mediation
55	2-Hearing
56	FAD
57	OAH
58	SPC
59	Court

Grievances Screens

Create Monitoring of Tasks (0019)

Personnel No	70226788	Name	JOE CARDIEL
EEGroup	P	SPA Bi-Weekly	PersA 1501 Transportation
EESubgroup	B1	FT S-FLSAOT Perm	Statu Active

Task

Task Type	10 5 Days
Date of Task	11/26/2007
Processing indicator	New task

Reminder

Reminder Date	11/25/2007
Lead/follow-up time	

Comments

Grievances Screens

Example #2: Grievances – 2 step mediation is 1st step

Create Grievances NA (0102)

Personnel No 70226788   Name   JOE CARDIEL
EEGroup   P   SPA Bi-Weekly   PersA 1501 Transportation
EESubgroup B1   FT S-FLSAOT Perm   Statu   Active
Start   12/01/2007   to   12/31/9999

Grievance data

Subtype	2	Grievance - 2 step mediation is 1st step
Reason		
Grievance number		
Date entered		
Supervisor		

Status

Time from	
Resolved at	
Result	

Estimated costs

Grievance reason (1)   24 Entries found

Restrictions

Subtype: 2

Reas.	Description
01	DA - Written Warning
02	DA - Demotion
03	DA - Suspens w/o Pay
04	DA - Dismissal
05	AD - Race
06	AD - Sex
07	AD - Religion
08	AD - National Origin
09	AD - Handicap
10	AD - Age
11	AD - Political Affil
12	AD - Creed
13	AD - Unlawful Workpl
14	Veteran Preference
15	Promotion Priority
16	InaccurateMisleading
17	Whistleblower
18	RIF
19	Violation Fed Law
20	Other
21	AD - Color
22	DesignatExemptStatus
23	Multiple Reasons
24	Retaliation

24 Entries found

Grievances Screens

Create Grievances NA (0102)

Personnel No 70226788   Name   JOE CARDIEL
EEGroup   P   SPA Bi-Weekly   PersA 1501 Transportation
EESubgroup B1   FT S-FLSAOT Perm   Statu   Active
Start   12/01/2007   to   12/31/9999

Grievance data

Subtype	2	Grievance - 2 step mediation is 1st step
Reason	10	AD - Age
Grievance number	002	
Date entered	12/01/2007	
Supervisor	70226476	DELMER BORGERS

Status

Time from
Resolved at
Result

Estimated costs

Time from (1) 10 Entries found

Restrictions

Grievance level type

GL	Description
50	Initial Filing
51	1-Step 1
52	1-Step 2
53	1-Step 3
54	2-Mediation
55	2-Hearing
56	FAD
57	OAH
58	SPC
59	Court

Grievances Screens

Create Grievances NA (0102)

Personnel No 70226788   Name   JOE CARDIEL
EEGroup P   SPA Bi-Weekly   PersA 1501 Transportation
EESubgroup B1   FT S-FLSAOT Perm   Statu Active
Start   12/01/2007   to   12/31/9999

Grievance data

Subtype	2	Grievance - 2 step mediation is 1st step
Reason	10	AD - Age
Grievance number	002	
Date entered	12/01/2007	
Supervisor	70226476	DELMER BORGERS

Status

Time from	54	2-Mediation
Resolved at		
Result		
Estimated costs		

Resolved at (1) 8 Entries found

Restrictions

Grievance level type: S

GL	Description
60	Step 1-1
61	Step 1-2
62	Step 1-3
63	Step 2-1
64	Step 2-2
65	FAD
66	OAH/SPC
67	Appeal to Court

Grievances Screens

Create Grievances NA (0102)

Personnel No	70226788	Name	JOE CARDIEL
EEGroup	P	SPA Bi-Weekly	PersA 1501 Transportation
EESubgroup	B1	FT S-FLSAOT Perm	Statu Active
Start	12/01/2007 to	12/31/9999	

Grievance data

Subtype	2	Grievance - 2 step mediation is 1st step
Reason	10	AD - Age
Grievance number	002	
Date entered	12/01/2007	
Supervisor	70226476	DELMER BORGERS

Status

Time from	54	2-Mediation
Resolved at	60	Step 1-1
Result		
Estimated costs		

Grievance result (1) 17 Entries found

Restrictions

Grievance level type: R

GL	Description
20	Dismissed at Agency
21	Dismissed at OAH
22	Withdrawn
23	Resolved w/Mediation
24	Resolved prior FAD
25	Final Agn Decision
26	File w/OAH/APPLD SPC
27	CAH Decision
28	SPC Final Dec&Order
29	Sup Court Decision
30	Crt Appeals Decsion
31	Supreme Crt Decision
32	Remanded
34	Compliarce Dispute
35	Settlement any Stage
36	Warning Resolved
37	Warning Key In Error